

2. _____

3. _____

EMPLOYMENT EXPERIENCE (Start with your present or last job.)

If you need additional space, please continue on a separate sheet of paper. All applicants must provide the following information on all employers during the preceding 3 years; complete mailing address, street number, city, state, and zip code. Applicants shall also provide an additional 7 years information in those employers for whom the applicant operated a commercial vehicle. (Includes vehicles having a GVWR of 26,001lbs or more, vehicles deigned to transport 15 or more passengers, or any size vehicles used to transport hazardous materials in a quantity requiring placarding.)

Employer		Dates Employed		Work Performed
		From	To	
Address				
Telephone number(s)		Hourly Rate/Salary		
		Starting	Final	
Title	Supervisor			
Reason for leaving		Did you drive a vehicle requiring a CDL? <input type="checkbox"/> Yes <input type="checkbox"/> No		

Employer		Dates Employed		Work Performed
		From	To	
Address				
Telephone number(s)		Hourly Rate/Salary		
		Starting	Final	
Title	Supervisor			
Reason for leaving		Did you drive a vehicle requiring a CDL? <input type="checkbox"/> Yes <input type="checkbox"/> No		

Employer		Dates Employed		Work Performed
		From	To	
Address				
Telephone number(s)		Hourly Rate/Salary		
		Starting	Final	
Title	Supervisor			
Reason for leaving		Did you drive a vehicle requiring a CDL? <input type="checkbox"/> Yes <input type="checkbox"/> No		

Summarize special job-related skills and qualifications acquired from employment or other experience not noted in

employment history.

APPLICANT’S STATEMENT

I certify that the answers given herein are true and complete to the best of my knowledge.

I hereby authorize the proposed employer, LePage & Sons, to investigate all statements contained in this application for employment and I release any party from claims based upon their providing information to LePage & Sons.

I hereby authorize LePage & Sons to conduct a criminal background search and any further investigations deemed necessary by LePage & Sons.

I authorize LePage & Sons to verify references and make other inquiries concerning any and all background information provided herein. I authorize the release of all records of previous employment, including assessments of my job performance, ability, and fitness. I also authorize to have any of the dates of any and all alcohol or drug tests, with confirmed results, and/or refusal to submit to any alcohol and drug test tests and any rehabilitation completion under direction of Substance Abuse Professional (SAP) and/or Medical Review Officer (MRO).

I hereby waive any and all claims arising out of LePage & Sons’ investigation of my background.

I understand and agree that any employment relationship with LePage & Sons is of an “at will” nature, which means that I may resign at any time and LePage & Sons may discharge me at any time with or without cause and with or without prior notice. It is further understood that this “at will” employment relationship may not be changed by verbal statement, written document, or by conduct unless such change is specifically acknowledged in writing by an authorized administrator of LePage & Sons.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge.

Signature

Date

DRIVING RECORD

Accident Record for past 3 years or more. (Attach sheet if more space is needed.) If none, write none.

Dates	Nature of Accident (Head-on, Rear-end, Upset, etc.)	Fatalities	Injuries

Traffic Convictions and forfeitures for past 3 years or more, not including parking violations. (Attach sheet if more

space is needed.) If none, write none.

Charge	Location	Date	Penalty

Driver Licenses

State	License Number	Exp. Date	Type

A. Have you ever been denied a license, permit, or privilege to operate a motor vehicle? Yes No

B. Has any license, permit, or privilege ever been suspended or revoked? Yes No

If the answer to either A or B is yes, please give details. _____

Driving Experience (if none, write none.)

Class of Equipment	Type of Equipment (van, tank, flat, etc)	Dates		Approx # of miles
		To	From	
Straight Truck				
Tractor & Semi-Trailer				
Tractor-Two Trailers				
Motorcoach-School Bus				
Tanker/Hazmat				
Other				

List states operated in for last 5 years.

Do you have a clean driving record? Yes No

Show special courses or training that will help you as a driver.

Which safe driving awards do you hold and from whom?

MOTOR VEHICLE REPORT

I authorize LePage & Sons to obtain my Motor Vehicle Record prior to hire and to check it periodically thereafter. I understand that this record may contain personal information including but not limited to child support payments, alimony payments as well as information on driver violations and accidents. I further agree to report any license suspensions, all accidents or offenses, or any other condition to my supervisor immediately that may affect my ability to drive a company vehicle after I am hired.

I understand that LePage & Sons will use this information for employment purposes only. I agree to release LePage & Sons and its employees from any liability for any damage which may result from furnishing the requested information or my failure to be hired for the position in which I am applying.

Signature

Date

OFFICE USE ONLY

Applicant Hired Date _____

Rejected Date _____

	Superior	Good	Fair	Below Average	Poor	Record on file	Comment
Application							
Interview							
Past Employment							
Road Test							
Criminal and Traffic Violations							

Termination of Employment

Date Terminated _____

Position held before termination _____

Reason for termination Voluntarily quit Dismissed Other _____